

Call to order: 8:00pm

Attendance:

Janella, Paige, Tianna, Ryan, Rebekah, Chris, Damarra

Ban List - Make sure this is shared with some context next year to Reg, Ops, and Safety

- Ryu - Badge Pull
 - Someone approached Ops on Sunday
 - Asked if there was any information available about what happened.
 - Person knew about the situation that this person was not to be in Cosplay Corner
 - Documented conversations with Staff
 - 3 year Ban
 - Chris of TSL can be informed that there is a 3 year ban and Ryan will handle that conversation.
- Alex - Badge Pull
 - Conversation occurred on 11/1 at 4pm
 - Additional conversations/people to reach out to.
 - Improper concerns from 2023 that were not from Alex
 - Murky conversation with one reporter.
 - A Ban of some sort will be issued, duration to be decided after further conversations
- Viga - Voluntary turn in of Staff Badge
 - Spoke to other staff member involved.
 - Intense interpersonal issue
 - Only 2 tables were there at Ambassador Row.
 - Fargo folks had recordings of it.

Overall Recap of Con - Teams, Items of Importance, Thoughts

- General quick thoughts over teams prior to conversations
 - AA needs more variety/new vendors. Overall good
 - AP needs more structure and prep time - many challenges happened throughout the year. Finding a way to incorporate them into other items. Further evaluation for a Team lead. Things got done.
 - Con Fuel expanded dietary options did not appear to be a thing, but was still a good number of items. Content warnings on offerings.
 - Cosplay ran smooth, time may need to be extended for future years for the contest

- Vendor Wild Bills issues for measurements as well as working with CP to figure out what occurred. It was very busy at the con. Response to the issue was good and attendees liked having them.
- Dealers had hiccup with guest tables, was not pre-coordinated. Goal for more variety in the future
- Engineering first year for Triston Solo. Needs more ownership and leadership, could use more knowledge for team. Onboarding or current team courses. (audio for cosplay was particularly bad for livestream, there was no balancing for the capture to video) Suggestion to consider looking into theater folks. Damarra reached out to Erick H. He came in as a consultant for the year.
- Gaming some issues with Highlander for Tabletop. Reaching out to Gaming about how it went. Mention of selling being a thing to reduce loss and it is across cons.
- Hotel 3rd team member was great, team was very responsive to needs over the weekend especially with room unlocks.
- Livestream only Cosplay contest was recorded, miss on opening and closing ceremonies. Miss on a list of additional things, noted for further review for 25. New process needed for overflow and equipment. Consider opensource for Cosplay Contest
- Logistics Storage locker organization still needs to be put in place. Trouble with communication. Return to storage was a little messy, but ultimately was successful
- Marketing massive lack of cohesion issue with leadership, fewer staff midway through
- Merch everything was procured smoothly, conversation to come on selling and pricing.
- Ops did very well even with the unexpected situations and new team members.
- Partnership the team needs additional team members and more communication, structure for information
- Programing needs better documentation for equipment
- Publications has engagement issues might be merged with marketing
- Reg the additional staff was good, distinct lines were nice
- Room Parties some unofficial parties. Ross and Mike did well. Held ownership well. Rumors were around of lack of alcohol, which was not accurate. This will be addressed in some way.
- Safety lots of new folks, but did well overall. Need more detail and documentation
- Volunteers issues with scheduling. New team lead has been placed. Looking up. Moving towards onboarding.
- Web Admin new official team in place. Needs a build out of structure. Password manager in place
- Items of importance

- More documentation for teams, some progress this year
- Every team lead will need to maintain and monitor inboxes actively
- More in depth marketing is needed
- Sponsor and local ads need to happen on a much larger scale
- Board being asked to help with marketing if things can't get fixed (ie more team members cannot be found) because it is financially aligned with org interests.
 - Flyers
 - Staff recruitment?
- More collaboration needs to occur across teams
- Less tolerance for missed deadlines and tasks
- Chair needs to be able to move back to high level*
- Overall Opinion of Con
 - Turnout was many items adding up
 - TCC seems to have had an impact this year
 - Election year with heavy implications
 - Marketing
 - Larger events pulling more draw
 - Room Parties